



---

# SHAHZAD HAIDER

---



mshahzadhaider@msn.com



00971 50 204 2829



<https://ae.linkedin.com/in/haidershahzad>

[WWW.SHAHZADHAIDER.COM](http://WWW.SHAHZADHAIDER.COM)

---

## OBJECTIVE

---

A challenging position in the field of Information Technology that would provide an opportunity for career advancement, learning and applying advanced technologies in the field of IT based on the knowledge of advanced tools, trends and architectures.

---

---

## EXPERIENCE (22 YEARS +)

---

### GENERAL CIVIL AVIATION AUTHORITY (UAE)

Dates: Nov-2015 – Current Date

Title: Project Manager – ERP & Sr. Specialist – ERP

### GENERAL CIVIL AVIATION AUTHORITY (UAE)

Outsource Staff (TASC Labor Services)

Dates: June-2010 – Oct 2015

Title: Specialist – ERP and HCM

### TIGER GROUP OF COMPANIES (UAE)

Dates: March 2008 – May 2010

Title: Software Development Manager

### BABER MEDICINE GROUP OF COMPANIES (PAK)

Dates: May 2006 – February 2008

Title: Manager Information Technology

### 01-CONCEPTS PRIVATE LIMITED (PAK)

Dates: October 2002 – April 2006

Title: Sr. Software Engineer (SDLC Team Lead)

### AL RAHMAH SOFT PRIVATE LIMITED (PAK)

Dates: January 2001 – September 2002

Title: Software Engineer

---

## EDUCATION

---

### MASTERS IN INFORMATION TECHNOLOGY (MIT)

Virtual University – Pakistan

### BACHELOR OF COMPUTER SCIENCE (BCS)

The Global College – Pakistan

(Silver Medalist - 2001)

---

---

## BACHELOR OF ARTS (BA)

Punjab University – Pakistan

---

## INTERMEDIATE WITH MATHEMATICS (FSc.)

Govt. College of Gujranwala – Pakistan

---

### SKILLS

PMP | Business Intelligence | ERP and CRM Implementation | SDLC | Change Management | Project Management | Data Migration & Integration | MIS | Data Warehouse Architectures |  
Functional & Technical Analysis | Data Governance | Requirement Analysis | Software Development | Responsive Website Development |

---

### TOOLS

Oracle Fusion Apps | Qlik Sense (BI Solution) | Power BI | SAP Crystal Reports | SAP Dashboard Designer | Business Analyzer for MS Dynamics | Microsoft Dynamics ERP and CRM | Microsoft SQL Server, SSRS, SSIS, SSAS | Oracle Database | RDBMS | MVC | WCF | Entity Framework | TFS | C# | VB .Net | ASPX .Net | Microsoft .Net | Bootstrap | Materialize |

---

### ACHIEVEMENTS

- Successful Implementation of Oracle Fusion EPM Cloud
- Successful Implementation of Oracle Fusion ERP Cloud
- Successful Implementation of Oracle Fusion HCM Cloud
- Successful Implementation of Oracle Fusion SCM Cloud
- Successful Implementation of Microsoft Share-point 2019 ECM Solution
- Successful Implementation of Integration between Oracle Fusion Cloud and Legacy Applications
- Successful Implementation of Qlik Sense (BI Solution), Business Analyzer for Microsoft Dynamics 2016
- Successful Completion of ERP Enhancement Project for Year 2014 / 2015
- Employee of the Quarter at General Civil Aviation Authority (IT Division)
- Appreciation Letter from H.E. Director General on Achievement of Sheikh Khalifa Excellence Award (2012)
- Appreciation Letter on Successful Implementation of Microsoft Dynamics ERP at General Civil Aviation Authority – UAE
- Successful Implementation of Microsoft Dynamics ERP and CRM in Six Companies for Tiger Group of Companies - UAE
- **Silver medalist in Bachelor of Computer Science**
- Position Holder in Annual Software Competition held in Global Institute of Management Sciences

---

### TRAINING AND DEVELOPMENT

- Oracle Enterprise Planning Management Fusion Cloud Implementer (Budgeting and Reporting)
- Oracle Procurement Fusion Cloud Implementer 21A

- Oracle Global HR Fusion Cloud Implementer 21A
- Project Management Professional (PMP)
- Certificated in Innovation Management
- Administering Microsoft SQL Server 2012/2014 Databases
- Implementing a Data Warehouse with Microsoft SQL Server 2012/2014
- Implementing Data Models and Reports with Microsoft SQL Server 2012/2014
- Designing Business Intelligence Solutions with Microsoft SQL Server 2012/2014
- Microsoft Dynamics Installation and Administration
- Communication and Writing Skills

---

## PROFESIONAL PROJECTS

---

- **Oracle Fusion Implementation EPM, ERP, HCM, SCM and ECM Clouds  
General Civil Aviation Authority (UAE)**
  - **Modules Implemented:**  
Hyperion Cloud, Project Management & Financials, General Ledger, Accounts Payables & Receivables, HCM Base, Absences, Workforce Compensation, Self Service, Benefits, Learning, Recruiting, Goal Management, Performance Management, Payroll, Enterprise Performance Reporting, Maintenance, HR Helpdesk, Workforce Health and safety incidents, Talent Review & Succession Management, Time & Labor, Career Development, Fixed Asset, Cash Management, Automated Invoice Processing, Expenses, Tax, Purchasing, Procurement Contracts, Supplier Management, Sourcing, Supplier Qualification, Supplier Portal  
Inventory Management, Self Service Procurement, Innovation Management Ideation, Innovation Management, Task Management
- **Responsibilities:**
  - The ERP Program team consisted of 22 members with my role as ERP Project Manager - Oracle Fusion Cloud.
  - My responsibility includes the full project life cycle for implementation of EPM, ERP, HCM and ECM applications.
  - My responsibility included the technical designs consultation and review of proposals prepared. Additionally, reviewing and advising the technical solutions purposed for the Implementation of above-mentioned modules.
  - Participate and review the Application Designs, Solution Designs, Integration Layers Designs, Business Use Cases, User Acceptance Test and Scenarios documents.
  - Prepare and maintain all project related documents like Project Charter, Project Plans, and Activity Status Reports. This includes reporting to PMO office as well on bi-monthly basis.
  - I am responsible for the management and arrangement of requirement gathering session with all stakeholders of project.

- Coordination and monitoring of the consultants hired for this project implementation, review of the solution design documents, technical design documents, integration design documents, data migration documents and other project related documents.
- Maintaining Risk Register with Lesson Learned Register
- Analysis and preparation for deployment of Quarterly upgrades on Oracle Fusion Cloud for EPM, ERP and HCM
- Managing relation with vendors related to this implementation (Project meeting and CR managements)
- Managing Hyper-care support for the implemented modules and reporting
- Technical Design solution for the integration with all possible internal systems using Rest API's of Oracle Fusion Cloud
- Change Management of the Oracle Fusion Cloud includes Communications, Awareness Workshops, Training Materials and Support related activities monitoring

• **ERP & CRM Selection & Implementation** **General Civil Aviation Authority (UAE)**

• **Responsibilities:**

- The IT team consisted of six members with my role as ERP & CRM Project Manager / Specialist.
- My responsibility includes the full project life cycle for selection and implementation ERP and CRM application.
- Prepare and maintain all project related documents like Project Charter, Project Plans, and Activity Status Reports. This includes reporting to PMO office as well on bi-monthly basis.
- I am responsible for the management and arrangement of requirement gathering session with all stakeholders of project. This includes presentation from all three ERP tier one applications (SAP, ORACLE and Microsoft).
- Coordination and monitoring of the consultants hired for selection process, prepared functional, commercial comparison between all three ERP applications.
- Based on above comparison prepare RFP document for the selected ERP Application.
- ERP Implementation Project Life Cycle along with selected vendor for ERP Application.
- Maintaining Risk Register with Lesson Learned Register

• **Microsoft Dynamics ERP & CRM** **General Civil Aviation Authority (UAE)**

○ **Modules Implemented:**

BI Dashboard (Business Analyzer), Financials, Accounts Payables, Accounts Receivables, Sales Order Processing, Purchase Order Processing, Inventory, Analytical Accounting, Fixed Assets, Business Portal, Payroll, Collection Management and Integration with Existing Systems, Budget Module, ME-Payroll, CRM

• **Responsibilities:**

- The IT team consisted of 14 members with my role as BI & ERP Specialist / Administrator.
- My responsibility includes the full implementation of the Microsoft Dynamics GP & CRM. And provide complete functional and technical support for the integration of some AVIATION related systems to Microsoft Dynamics GP & CRM.
- Microsoft SQL Server and Dexterity is used for the integration and customization of Microsoft Dynamics GP. And .NET used for the customization of Microsoft Dynamics CRM.
- I am responsible for the management, customization designing, developing and implementation of the Microsoft Dynamics GP & CRM modules.

- Using .Net, Developed and Implemented Budgeting, Integration of smartBUSINESS (Emirates Bank) with Dynamics GP, Ministry of Finance Financials Integration, Online e-Payments Integration and Leave Management System for the Authority
- Specialized for the Middle East Payroll and fully integrated with Attendance System
- Administering Microsoft SQL Server 2012/2014 Databases
- Qlik Sense and Microsoft Power BI implementation and administration
- Data warehouse management for BI solutions

- **Microsoft Dynamics ERP & CRM**

**Tiger Group of Companies (UAE)**

- **Modules Implemented:**

Financials, Accounts Payables, Accounts Receivables, Sales Order Processing, Purchase Order Processing, Inventory, Analytical Accounting, Inventory, Manufacturing, Project Accounting, Integration with Existing Systems, ME-Payroll

- **Responsibilities:**

- The team consisted of 4 members with my role as Asst. IT Manager / Development Team Lead.
- My responsibility includes the scheduling of the customization of Microsoft Great plans / Microsoft Dynamics CRM modules and to meet the dead lines.
- Microsoft SQL Server, Dexterity and .Net is used for the customization of Microsoft GP and CRM project scheduling and controlling of team members.
- I am responsible for the management, customization designing, developing and implementation of the Microsoft Great Plains and CRM modules.

- **Project Monitoring System (P.M.S.)**

**Tiger Group of Companies (UAE)**

Oracle, Oracle Forms, Oracle EBS

- **Responsibilities:**

- The team consisted of 2 members with my role as maintaining the existing system and development of the new requirements.
- My responsibility includes the scheduling and development of the new requirement of P.M.S. modules.
- Creating the analysis reports for the hire management (Using Oracle) according to the running projects.
- I am responsible for the management, designing, developing and implementation of the new requirements for P.M.S. modules.
- Integration with Oracle EBS Finance Module

- **Enterprise Resource Planning System (ERP)**

**Abber Medicine Group of Companies (PAK)**

(Main modules) Supply Chain Management System, Account Payable, General Ledger, Payroll, HRM, CRM

- **Responsibilities:**

- The team consisted of 4 members with my role as Project Manager / Development Team Lead.
- My responsibility includes the scheduling of the development of ERP's different modules and to meet the dead lines.
- Microsoft Project 2000 used for the controlling of work assignment, project scheduling and controlling of team members.
- I am responsible for the management, designing, developing and implementation of the complete ERP Solution.

- **01-DMS (Version 2.0, 2.1)** **01-Concepts Private Limited (PAK)**  
(Main modules) Supply Chain Management System, Account Payable, General Ledger, Payroll
- **Responsibilities:**
  - The team consisted of 8 members with my role as Team Lead. My responsibility is to control and manage the development of the software, deal with clients, collecting requirements.
  - Microsoft Project 2000 used for the controlling of work assignment, project scheduling, controlling of team members and customers' requirements.
  - After collecting requirements and specifications I have to analyze and prepare Requirement Specification (RS) document.
  - After the approval of Requirement Specification, I have to prepare Functional Specification (FS) document.
  - My responsibility includes the management of the Jobs received by the customers and properly to communicate with them on the status of their jobs.
  - I am responsible for the management of the Database (Microsoft SQL Server 2000) for DMS.
  - I worked in Microsoft Visio for the Designing of the Database for DMS
  - Business logic was implemented using Visual Basic 6 DLLs as the middle tier
  - Presentation layer consisted of Visual Basic 6
  - All reports which were more than 200 created using Seagate Crystal Reports 8.5 were inside the MDI Form as a child object. Dynamic record set sent to the report builder to generate report.
- **CS-DREAMS** **01-Concepts Private Limited (PAK)**  
Data Retrieval Export and Management System (Pharmaceutical Manufactures)
- **Responsibilities:**
  - The team consisted of 3 members with my role was Software Engineer.
  - I worked as team member and done development using Visual Basic 6.
  - In this project I developed the main part of the project called as CS-Extractor
  - CS-Extractor is capable to extract data from all known databases e.g. Microsoft SQL Server, Microsoft Visual Foxpro, Foxpro for DOS, MS Access, COBOL and Oracle etc.
  - This module generates data in the encrypted text file format and sends to the main head office where that file is imported to main software CS-Dreams for the consolidation of data and reports were generated.
- **Auto Parts Software** **AI Rahmah Soft Private Limited (PAK)**  
Auto Parts Software for Spare Parts Distributions
- **Responsibilities:**
  - The team consisted of 4 members with my role as Team member. The other one was contractor whose responsibility was to dealing with the client and collecting requirements and specifications.
  - Business logic was implemented using VB Classes as the middle tier
  - Presentation layer consisted of Visual Basic
  - All reports which were nearly 50-60 created using Seagate Crystal Reports 7
- **Auto Work Shop** **AI Rahmah Soft Private Limited (PAK)**  
Application Auto workshop
- **Responsibilities:**



- I am fully responsible for the designing, development and deployment of the software leaded by my Project Manager.
- Front end layer is designed in Visual Basic 6 and Microsoft SQL Server 7.0 is used for Back end layer.
- Seagate Crystal Reports 7.0 is used for the reporting of the system.
- This software is capable of the controlling of the all processes done in and Automobile Workshop.

